

more than

**\$9.30M** PHILANTHROPIC IMPACT  
IN 2018

**\$2.15M** COLLABORATIVE GRANTS



**\$4.13M** RAISED U.S. Venture Open



**\$3.02M** CORPORATE GIVING  
& GRANTS

**U.S. Venture, Inc. is built on a culture of caring relationships and giving back.**

Through the U.S. Venture Open, the U.S. Venture/Schmidt Family Foundation and our unique partnership with Victory Community Development Center (VICODEC) in Kenya, we are committed to challenging ourselves and our partners to address the root causes of poverty and improve the quality of life through collaboration and social innovation.

Above all else, we strive to offer challenging work and provide opportunities to our team members that lead to a fulfilling career. We believe connections, collaboration and giving back support results in meaningful change and stronger communities. U.S. Venture's values guide the way we work with one another, customers and vendors while providing a work environment that is dynamic, engaging and respectful.



**U.S. Venture/Schmidt Family Foundation (USV/SFF)** aims to be a catalyst for change by supporting self-sufficiency, community enrichment and vulnerable populations.



**U.S. Venture Open** is one of the nation's single largest one-day charitable events dedicated entirely to ending poverty. Over 1,100 participants representing more than 500 partners golf at regional golf courses to raise money for programs to fight the root causes of poverty.



**Victory Community Development Center (VICODEC)** is a school in the slums of Nairobi, Kenya. The school provides food, medicine and education to more than 600 students, and empowers its community members to improve their lives. USV/SFF is its main supporter and U.S. Venture facilitates child sponsorships for 200 students at VICODEC, 57 students in secondary school, vocational training for 115 individuals, a feeding program in six locations for 3,500, an emergency fund and holiday drivers for necessities.

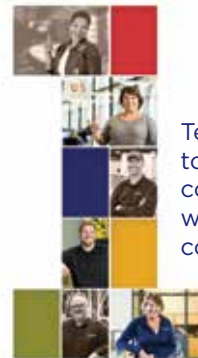
# POINT

**The POINT Poverty Initiative** equips nonprofits with continuous improvement tools and initiates the formation of action groups around strategic priorities focusing on ending poverty in Northeast Wisconsin. This regional approach activates and convenes service providers, funders and corporations to focus on the main drivers of poverty: education, health, economic stability and social connectedness.



**Volunteer/Matching Program** — The USV/SFF matches up to \$1,000 of any combination of volunteer hours and donations by all team members.

**Volunteer Paid Time Off** - Every team member receives eight hours of volunteer paid time-off annually to volunteer for organizations they are passionate about.



# ONE THING FOR GOOD

Team members inspire one another to choose “one thing for good” in our company-wide “Be a Better Us” campaign, which highlights giving back stories in our communities.



**Associates Caring Together (ACT) Fund** - a 501(c)3 set up to support our fellow team members and their families when experiencing hardships.



**Scholarship Program** - USV/SFF awards up to \$30,000 in college scholarships to children of team members each year.