

more than

\$10.7M PHILANTHROPIC IMPACT
IN 2017

\$3.42M COLLABORATIVE GRANTS



\$3.97M RAISED U.S. Venture Open



\$3.32M CORPORATE GIVING
& GRANTS

U.S. Venture, Inc. is built on a culture of caring relationships and giving back.

Through the U.S. Venture Open, the U.S. Venture/Schmidt Family Foundation and our unique partnership with Victory Community Development Center (VICODEC) in Kenya, we are committed to challenging ourselves and our partners to address the root causes of poverty and improve the quality of life through collaboration and social innovation.

Above all else, we strive to offer challenging work and provide opportunities to our team members that lead to a fulfilling career. We believe connections, collaboration and giving back support results in meaningful change and stronger communities. U.S. Venture's values guide the way we work with one another, customers and vendors while providing a work environment that is dynamic, engaging and respectful.



U.S. Venture/Schmidt Family Foundation (USV/SFF) aims to be a catalyst for change by supporting self-sufficiency, community enrichment and vulnerable populations.



U.S. Venture Open is one of the nation's single largest one-day charitable events dedicated entirely to ending poverty. Over 1,100 participants representing more than 500 partners golf at regional golf courses to raise money for programs to fight the root causes of poverty.



Victory Community Development Center (VICODEC) is a school in the slums of Nairobi, Kenya. The school provides food, medicine and education to more than 660 students, and empowers its community members to improve their lives. USV/SFF is its main supporter and U.S. Venture facilitates child sponsorships for 235 students, vocational training for 115 individuals, a feeding program in three locations for 2,500, an emergency fund and holiday drives for necessities.

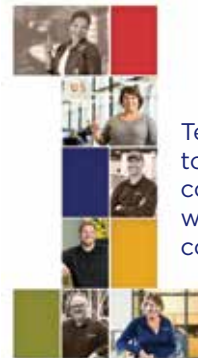
POINT

The POINT Poverty Initiative equips nonprofits with continuous improvement tools and initiates the formation of action groups around strategic priorities focusing on ending poverty in Northeast Wisconsin. This regional approach activates and convenes service providers, funders and corporations to focus on the main drivers of poverty: education, health, economic stability and social connectedness.



Volunteer/Matching Program — The USV/SFF matches up to \$1,000 of any combination of volunteer hours and donations by all team members.

Volunteer Paid Time Off - Every team member receives eight hours of volunteer paid time-off annually to volunteer for organizations they are passionate about.



ONE THING FOR GOOD

Team members inspire one another to choose "one thing for good" in our company-wide "Be a Better Us" campaign, which highlights giving back stories in our communities.



Associates Caring Together (ACT) Fund - a 501(c)3 set up to support our fellow team members and their families when experiencing hardships.



Scholarship Program - USV/SFF awards up to \$25,000 in college scholarships to children of team members each year.